Equality and Diversity Workshop as part of Glenrothes High School’s Diversity Day
10 March 2017
Evaluation Report
Equality and Diversity Workshop as part of Glenrothes High School’s Diversity Day

**Background**

Glenrothes High School hosted a half day event for S1 and S2 pupils to raise awareness about equality and diversity on the 10\(^{th}\) of March 2017. Fife Centre for Equalities (FCE) were invited to help plan the event and deliver workshops on the Equality Act 2010 and what it means for pupils.
The pupils got to meet different groups that gave a short talk about a particular protected characteristic. The characteristics covered at the event were:

- Age
- Disability
- Faith
- LGBTI
- Race
### Equality and Diversity Day – 10th March 2017

**Aim**
To raise awareness among young people about equality and diversity.

**Equality and Diversity Foundation Workshops delivered by Fife Centre for Equalities**
- The Equality Act 2010 and what it means for you
- Equality Quiz
- Flags of different countries and cultures

### Stalls

<table>
<thead>
<tr>
<th>1. <strong>Fife Migrants Forum - Syrian Refugees</strong></th>
<th>6. <strong>Henna Painting (Hall)</strong></th>
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<tbody>
<tr>
<td>An exhibition and talk on migration/immigration</td>
<td>Henna painting sessions</td>
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<tr>
<th>2. <strong>The Mosque of Islam</strong></th>
<th>7. <strong>Bangladesh</strong></th>
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<tr>
<td>The Five Pillars of Islam</td>
<td>Culture/history of Bangladesh</td>
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<tr>
<th>3. <strong>Faith and Religion - Fife Interfaith Group</strong></th>
<th>8. <strong>Disability</strong></th>
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<tr>
<td>Different Faiths in Fife</td>
<td>Disability Rights</td>
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<tr>
<th>4. <strong>Rights Respecting Schools Award (RRSA)</strong></th>
<th>9. <strong>Age Concern</strong></th>
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<tr>
<td>“Hands on” exploring of rights using UNICEF’s <em>Launchpad</em> – an interactive hub created for pupils to explore their rights</td>
<td>Age with a focus on older people</td>
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<th>5. <strong>Malawi</strong></th>
<th>10. <strong>Highland/Scottish Dance</strong></th>
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<tr>
<td>Talk about race similarities between life in Malawi and Scotland</td>
<td>Highland/Scottish Dance</td>
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<th>11. <strong>Christianity</strong></th>
<th>12. <strong>Police Scotland</strong></th>
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<tr>
<td>Christianity and tolerance</td>
<td>Hate Crime</td>
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<th>13. <strong>LGBTI + allies</strong></th>
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<tr>
<td>Information about the No Bystanders anti-bullying campaign</td>
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Evaluation Report of FCE Equality and Diversity Workshop

Contributions to FCE Strategic Plan:
The mission of FCE is to build a collective voice to champion equality, diversity, inclusion and social justice. We aim to provide high quality practical guidance and support to everyone here in Fife.

An event such as this gives us the opportunity to make people aware of the relevance of the Equality Act 2010 to individuals and that they can be part of making Fife a fairer and more equal place to work, live or study in.

Strategic Outcomes:
1. Individuals feel respected, safe and have the freedom to lead a fulfilling life where they live, work or study.
2. Third, public and private sector organisations demonstrate best practice in equality, diversity and inclusion.
3. FCE is recognised as a centre of excellence for championing equality, diversity and social justice.

Key Actions:
- FCE became involved in the development of this event in January 2017 where we provided a list of contacts for individuals and organisations that may want to participate in the event.
- Supported the development of the event by participating in the planning group.
- Developed and delivered a foundation equality and diversity workshop.
Learning Outcomes:

- To further foster a culture of respect in our school community by raising learners' awareness of the issues surrounding equality and diversity.

- All learners understand the nine different characteristics of inclusion and will have further developed their understanding of four or five of those characteristics in short workshops.

Programme:

- The Equality Act 2010 and what it means for you
- Equality Quiz
- Flags of different countries and cultures – Quiz
Participants:

- 129 pupils

- Age range spanned from 12 to 13.

- 59 of the participants are female and 66 male.

- Four participants did not tell us their gender identity.

- 23 participants stated that they have a disability.

- 101 self-classified as Scottish, 7 as Other British, and 3 Mixed background.

- 121 of the participants stated they have no religion, 2 stated Church of Scotland, 2 stated Roman Catholic, 1 stated Christianity Other and 1 stated other.

- 82 participants stated that they are Heterosexual/Straight, and 3 stated being Bisexual, 43 did not mention their sexual orientation.

- 7 participants have caring responsibilities.
Feedback:

- 109 said the information they received today was presented in a way that was easy to understand.
- 90 said they found the subject interesting.
- 76 said they liked doing the quiz.
- 52 said they knew something about equalities before today.
- 110 said they now know more about equalities now.
Is there anything else you would like to learn?

Why are people against race?

Tell us how we could make this workshop better?

Video clips

More interactive

Get more LGBT badges

More discussions

Get LGBT badges

More groups

More pictures on the power point and more activities

Maybe a game within the workshop

What do you do if you are being discriminated?

More activities for better understanding

Make the quiz bigger

Keywords:

#Workshop #Equality #Inclusion #Diversity
Further Information

More information about workforce development training or other equality, diversity or inclusion matters, please contact Fife Centre for Equalities by email info@centreforequalities.org.uk or telephone 01592 645 310.

Fife Centre for Equalities aims to build a collective voice to champion equality, diversity, inclusion and social justice across Fife and beyond.

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