

EU SETTLEMENT SCHEME

ADVICE AND SUPPORT FOR EMPLOYERS

WHAT DOES THE EU SETTLEMENT SCHEME MEAN FOR YOU?

- Right to Work checks
- Your Responsibilities
- Communicating and Supporting Your Employees

Visit centreforequalities.org.uk/EUreferral



Citizens
Advice &
Rights
Fife

Independent advice for our community



Communicating to Your Employees

It is recommended that you make all of your employees aware of the EU Settlement Scheme, and make an effort to support them in their application.

There are a number of ways you can support your staff, for example:

- Information Workshops / Questions and Answer Sessions.
- Providing computer access to register.
- Making use of the Government's EU Settlement Scheme Toolkits.

Your Responsibilities

There is no requirement for you, as an employer, to check if they have applied or the outcome of their application.

Your duty is not to discriminate against EU Citizens, in terms of being a current or prospective employer.

"Right to Work" Checks and Work Permits

Current right to work checks, e.g. passports, or national identity card will still apply up until December 2020.

EU Citizens can use the online right to work service however they are under no obligation to demonstrate in this way.